



Convocation Annual General Meeting of PB Holding N.V.

PB Holding N.V. ('PB Holding' or the 'Company') invites its shareholders for its annual general meeting (General Meeting), to be held on 24 June 2025 at 15:30 p.m. (CET) at Hilton Amsterdam Airport Schiphol, Schiphol Boulevard 701 (1118 BN) Schiphol – NL.

As a shareholder, you can attend and vote during the meeting in person, or you can exercise your voting rights by providing a written proxy with voting instructions in advance. Shareholders, proxy holders, or otherwise entitled attendees must be able to present valid identification upon entry.

Should you wish to ask questions on any agenda item, these can be submitted in advance. PB Holding will answer these questions during the General Meeting. If you have registered to attend and vote in person, you can also ask questions during the General Meeting.

This convocation and the agenda with explanatory notes have been published on the Company's website, www.pb-holding.nl, under the heading Investor Relations and the subheading Algemene Vergadering.

Agenda

1. Opening of the AGM
2. Report of the Management Board for the financial year 2024 (*for discussion*)
3. Report of the Supervisory Board:
 - a. Supervisory Board Report for the year 2024 (*for discussion*)
 - b. Remuneration report for the year 2024 (*advisory report*)
4. Adoption of the 2024 financial statements (*for resolution*)
5. Dividend policy (*for resolution*)
6. Discharge
 - a. Discharge of the members of the Management Board for their management (*for discussion*)
 - b. Discharge of the members of the Supervisory Board for their supervision (*for discussion*)
7. Authorisation of the Supervisory Board to appoint the statutory auditor to audit the 2025 financial statements of PB Holding N.V. (*for resolution*)
8. Authorisation of the Management Board to:
 - a. issue (or grant rights to acquire) shares up to 10% (*for resolution*)
 - b. limit or exclude pre-emption rights in respect of issuances and/or grants in connection with agenda item 8a (*for resolution*)
9. Any other business
10. Closing of the meeting



Record date

Entitled to attend the AGM are persons who:

- i. On 27 May 2025 (the 'record date') have an entry in the (sub-)registers referred to below; and
- ii. Have registered themselves as described below.

The designated sub-registers for holders of bearer shares are the records of the intermediaries as defined by the Securities Giro Act, showing who the owners of such shares are on the record date.

Notification

Holders of shares or their authorized representatives have the right to attend the AGM, provided they have given notice of their intention to attend the AGM to ABN AMRO Bank through the intermediary who administers their shares or via www.abnamro.com/evoting no later than 17 June 2025 at 5.00 p.m. CET.

Intermediaries must submit their statements to ABN AMRO Bank at the latest on 18 June 2025 at 1.00 p.m. CET through www.abnamro.com/intermediary specifying for each shareholder concerned the number of shares for which notification is being submitted.

In their statements, the intermediaries are requested to provide full address details of the shareholders concerned in order to ensure efficient verification of their shareholdings per the record date. ABN Amro Bank will provide the shareholders with admission tickets to the AGM through their intermediaries.

Granting a power of attorney and voting instruction

Subject to the conditions applying to notification, shareholders who are unable to attend the AGM can also give the Chair of the Supervisory Board a voting instruction. Voting instructions can be submitted electronically no later than 17 June 2025 at 5.00 p.m. CET through www.abnamro.com/evoting.

If a shareholder is unable to submit a voting instruction electronically, the instruction may also be submitted in writing using the form that can be requested via ava@nl.abnamro.com

Completed power of attorney and instruction forms must have been received by the Company no later than on 17 June 2025 at 5.00 p.m. CET by post or by email to ava@nl.abnamro.com

Attendees to the AGM must be able to identify themselves if requested and must sign the attendance list before joining the AGM. Shareholders unable to attend are allowed to have themselves represented by no more than one representative.

Issued share capital and number of votes

On the day of the convocation of the General Meeting, the total issued share capital of PB Holding amounts to 5,350,000 ordinary shares, of which 5,350,000 ordinary shares with voting rights.

Miscellaneous

Shareholders are requested to regularly check the website (www.pb-holding.nl) for any further updates regarding the General Meeting.

Rotterdam, 30 April 2025

PB Holding N.V.